**Challenge Question:**

**“How can a million people be exposed to the excitement and impact of ToP methods in next 12 months?”**



***What Success Looks Like***

Tables 1 & 5:

You have 25 minutes to complete your task in answering the challenge question above. Have someone write on the flip chart while your table group brainstorms answers following the steps below:

**Visioning Success (Imaginal States)**

1. **Step into the future of success 12 months from now; imagine what it looks like – we did it; what are people saying? What else are they telling?**
2. **Brainstorm how we got there – list as many things you can think of that got us from @ 1,200 grads in 2012 to 1 million exposed to the methods in 2013.**

**Challenge Question:**

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**Assumptions**

**to** ![C:\Users\Eunice\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\FXA7DSU5\MC910217711[1].wmf]()

**Let Go --------- Adopt?**

Tables 2 & 6:

You have 25 minutes to complete your task in answering the challenge question above. Have someone write on the flip chart while your table group brainstorms answers following the steps below:

Challenging Assumptions (exploring)

1. What assumptions do we have to let go of in order to make this come true? (list at least 10) What is the new belief that can drive this vision?
2. How is exposing 1 million people to ToP methods like climbing a mountain? How is this task like fording a stream? Like dancing? Like travelling around the world? Like……?
3. What images come to mind that reveal rapid, large-scale transmission of ideas and skills?
4. What are the keys assumptions and beliefs we have to adopt to meet the challenge?

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Tables 3 & 7:

You have 25 minutes to complete your task in answering the challenge question above. Have someone write on the flip chart while your table group brainstorms answers following the steps below:

**Brainstorming new Ideas (experimenting)**

1. Brainstorm as many ways - wildly creative ideas - to accomplish the task – the objective is to see which team (#3 or #7) can come up with the most ideas.
2. Look through the ideas and apply the 6 hat (Debono) concepts/filter to reflect on the brainstorm lists in order to select two or three that have real possibility of succeeding



Brief description of “hats”:

1. **W**hite Hat-Need Information & Data
2. **Y**ellow Hat-Why It May Work
3. **B**lack Hat-Why It May Not Work
4. **R**ed Hat-Evokes Feelings & Intuition
5. **G**reen Hat –Displays Creative Thinking
6. **B**lue Hat-Manages The Thinking
7. Name the ToP three ways to accomplish the challenge for the network to consider and pilot

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Tables 4 & 8:

You have 25 minutes to complete your task in answering the challenge question above. Have someone write on the flip chart while your table group brainstorms answers following the steps below:

**Building on and Modifying the Present**

1. What are we doing well now in relation to exposing people to ToP methods? – make a list
2. How could we exaggerate these successes to make a huge leap?
3. What else can we do that we’ve never done before?
4. Develop a Force Field Analysis – what will help us and what will hold us back?

**forces that can help us forces holding us back**